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MIKE MILLER

**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
WESTERN DIVISION**

MACKENZIE ANNE THOMA, a.k.a.
KENZIE ANNE, an individual and on
behalf of all others similarly situated,

Plaintiff,

v.

VXN GROUP LLC, a Delaware
limited liability company; STRIKE 3
HOLDINGS, LLC, a Delaware limited
liability company; GENERAL MEDIA
SYSTEMS, LLC, a Delaware limited
liability company; MIKE MILLER, an
individual; and DOES 1 to 100,
inclusive,

Defendants.

Case No. 2:23–CV–04901–WLH–AGR

**DEFENDANTS’ REPLY IN
SUPPORT OF THEIR MOTION TO
DISMISS PLAINTIFF’S FIRST
AMENDED COMPLAINT:**

Date: December 1, 2023
Time: 9:30 a.m.
Courtroom: 9B

Complaint Filed: April 20, 2023
Removed: June 21, 2023

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I. INTRODUCTION

The Court should dismiss Plaintiff’s claims without leave to amend because Plaintiff: (i) misinterprets the Court’s August 30, 2023 Order dismissing Thoma’s first through ninth causes of action as an invitation to plead *implausible* facts to avoid Motion Picture Industry Wage Order 12-2001 (“Wage Order 12”); and (ii) misrepresents the applicable law. [Dkt. 23] The critical facts for application of the Motion Picture Industry Wage Order 12-2001 are:

- i. “Plaintiff . . . is a decorated and well-known adult film actress who performs under the stage name ‘Kenzie Anne’.” [Dkt. 26, at ¶ 7]
- ii. Vixen Media Group runs an “adult film production company”; [Dkt. 26, at ¶ 2]
- iii. “[VXN] is the creator of adult motion pictures . . . [VXN] still owns and operates at least seven online adult film sites[.]” [Dkt. 26, at ¶ 8]
- iv. VXN was “founded...with the goal of creating higher-quality videos...than the normal realm of adult video content.” [Dkt. 26, at ¶ 10]
- v. [VXN] has won many major awards in the adult-film industry, [Dkt. 26, at ¶ 11 (Emphasis added.)]
- vi. [Plaintiff] signed a contract with [VXN] . . . [Plaintiff] performed and starred in Defendants’ movies and modeled at their direction. [Dkt. 26, at ¶ 8, 39]

Equally important, before Plaintiff’s “modeling” work can even be considered outside the Wage Order 12, Plaintiff must allege that her modeling work for VXN was: (i) under separately organized management at all levels; and (ii) operated for different business purposes. *Wamboldt v. Safety-Kleen Systems, Inc.*, No. C 07-0884 PJH, 2007 WL 2409200, at *6 (N.D, Cal, Aug. 21, 2007). Otherwise, Plaintiff’s modeling activities are *incidental* to the main purpose of VXN’s motion picture business and remain controlled by Industry Wage Order 12. *Miles v. City of Los Angeles*, 56 Cal. App. 5th 728, 737 (2020). While this standard

1 was set forth in Defendants’ opening brief, [Dkt. 33, at 17:3-10] Plaintiff’s fails to
2 either: (i) dispute the standard; or (ii) represent to the Court that Plaintiff can allege
3 such facts without violating Rule 11.¹

4 Finally, Plaintiff implausibly (and irrelevantly) asserts that:

- 5 i. “around 75 percent of the time, she and class members were required
6 to model and not act.” [Dkt. 35, at 15:6-7]; and
7 ii. “[t]he determination of whether or not this is implausible is a question
8 of fact to be determined after *extensive discovery* has been conducted.”
9 [Dkt. 35, at 16:15-17]

10 Fortunately, *Twombly* and *Iqbal* foreclose that outcome and allow this Court to
11 grant this motion without leave to amend.

12 **II. A MOTION TO DISMISS IS PROPERLY BASED ON WAGE**
13 **ORDERS AND EXEMPTIONS APPEARING ON THE FACE OF THE FAC.**

14 “Dismissal under Rule 12(b)(6) on the basis of on an affirmative defense is
15 proper if the allegations of a complaint show that there is an insurmountable bar to
16 securing relief, and there are no relevant factual disputes.” *Marvel Ent. LLC v.*
17 *Kimble*, No. CV-15-00404-TUC-RM, 2016 WL 9525586, at *2 (D. Ariz. Apr. 14,
18 2016) citing *ASARCO, LLC v. Union Pac. R. Co.*, 765 F.3d 999, 1004 (9th Cir.

19
20
21 ¹ Instead, Plaintiff misrepresents the holding of *Miles* and avoids any mention of
22 *Wambolt* and the applicable legal standard:

23 Although it is true that the nature of the business determines the applicability
24 of a wage order, the nature of Defendants’ work is not judicially noticeable
25 and cannot be determined by the parties until they can properly conduct
26 discovery. *Miles v. City of Los Angeles*, 56 Cal. App. 5th 728, 736 (2020).
27 [Dkt. 35, at 15:11-14]

28 In reality, *Miles* contains: (i) *no* discussion of the need for discovery to determine
the applicability of a wage order; and (ii) *no* mention of “judicial notice”.

2014). “A claim also is not plausible if the complaint allegations clearly disclose ‘a complete and obvious defense’ to the claim.” *Hunter v. Haar*, No. CV 14-9886 R(JC), 2017 WL 10560535, at *4 (C.D. Cal. Aug. 1, 2017).

III. PLAINTIFF’S DEMAND FOR “EXTENSIVE DISCOVERY” IS IMPROPER.

Plaintiff argues without legal support that “extensive discovery” is required before the Court can determine: (i) “the nature of Defendants’ business”; and (ii) whether it is plausible that Plaintiff “spent the majority of her time with Defendants modeling, not acting.” [Dkt. 35, at 15:22-26, 16: 13-14] The problem is that “[i]f a plaintiff can survive a motion to dismiss on the pleadings in [complex] cases, he or she can put the defendant to enormous expense in discovery. In practical terms, this means that the settlement value of a suit jumps substantially the moment the complaint survives a motion to dismiss.” *Starr v. Baca*, 652 F.3d 1202, 1212 (9th Cir. 2011); *see also Twombly*, 550 U.S. at 546

IV. MOTION PICTURE INDUSTRY WAGE ORDER 12 GOVERNS PLAINTIFF’S CLAIMS.

Wage Order 12 applies “to all persons employed in the motion picture industry.” Cal. Code Regs. tit. 8, § 11120. Plaintiff admits that she is a professional actor, who performed in VXN’s movies. [Dkt. 26, at ¶¶ 7-8] Further, the commonsense definition of a professional actor is someone who performs in films.

A. Wage Order 12 Controls Because VXN Is In The Film Business.

As an initial matter, Plaintiff admits that “the nature of the business determines the applicability of a wage order”. [Dkt. 35, at 11-12] To ascertain the purpose of Defendants’ business, the Court need do no more than follow the well-established rule to “accept all plausible allegations as true.” *Olympic Forest Coal. v. Coast Seafoods Co.*, 884 F.3d 901, 905 (9th Cir. 2018). As set forth above, Plaintiff has adequately pled that VXN is in the adult film production business.

1 Equally important, Plaintiff allegedly performing activities, like modeling,
2 *incidental* to the main purpose of a film business *do not* change the controlling
3 nature of an industry wage order. *Miles*, 56 Cal. App. 5th at 737. Here, there is no
4 need for extensive discovery, when the *Miles* court applied “ordinary principles of
5 statutory interpretation to interpret a wage order,” it found that there was no triable
6 issue of fact concerning the purpose of the defendant’s business. *Id.* at 736–37.

7 **B. Plaintiff Is A Professional Actor.**

8 Although Wage Order 12 does not define “professional actor,” it does define
9 exclusions from that categorization; i.e., “extra players.” *See* Cal. Code Regs. tit.
10 8 § 11120 Because the term “professional actor” is undefined by Wage Order 12,
11 the ordinary meaning applies. *See Amex Assurance Co. v. Allstate Ins. Co.*, 112
12 Cal.App. 4th 1246 (2003). Plaintiff does not dispute her high rate of remuneration
13 for starring in Defendants’ films. [*See Dkt. 1-2*, at ¶ 7 (Declaration of Belen
14 Burditte testifying that Plaintiff made on average \$4,875.00 per day)]. Plaintiff
15 cannot dispute that she engaged in acting as a professional enterprise as “a
16 decorated and well-known adult film actress” who starred in VXXN’s films. [*Dkt.*
17 **26**, at ¶ 7]

18 In addition, Wage Order 12 should be construed in accordance with the
19 applicable related FLSA provisions. *See e.g.* Cal. Code Regs. tit. 8, § 11121. Under
20 the FLSA, professional actors qualify as a “creative professional”. *See* 29 C.F.R.
21 § 541.302 (“Determination of exempt creative professional status, therefore, must
22 be made on a case-by-case basis. This requirement generally is met by actors.”)
23 Courts have defined professional actors as qualifying for the creative professional
24 exemption regardless of level of skill or talent or aesthetic performance.
25 *Harrell v. Diamond A Ent., Inc.*, 992 F. Supp. 1343, 1356 (M.D. Fla. 1997).

26 **C. Plaintiff’s Claim That She Spent More Time Performing As A**
27 **Modeling, Than As A Professional Actor, Is Irrelevant And Implausible.**

1 Before Plaintiff’s “modeling” work can even be considered outside the Wage
2 Order 12, Plaintiff must allege that her modeling work for VNX was: (i) under
3 separately organized management at all levels; and (ii) operated for different
4 business purposes. Wamboldt, 2007 WL 2409200, at *6; see also “Which Wage
5 Order? Classifications,” at 5.² Since Plaintiff has not made the required allegations,
6 the Court need not consider Plaintiff’s allegations related to “modeling”.

7 Further, Plaintiff’s implausible allegation of spending 75% of her time
8 modeling arises from an improper attempt to graft Wage Order 12’s requirement
9 of *primarily* performing executive, administrative, and professional functions to
10 qualify for an exemption onto the professional actor exemption. *See* Wage Order
11 12 §§ 1(A)(1)(e), 1(A)(2)(g), (1)(A)(3); Cal. Code Regs. tit. 8 § 11120(2)(M).
12 However, Wage Order 12’s definition of “primarily” as “more than one-half of the
13 employee’s work time” is not applicable to the exemption for “professional actors”.
14 Wage Order 12 section 1(c). In sum, even if Plaintiff’s allegations of modeling are
15 accepted as true, the modeling work was performed in furtherance of an exempt
16 purpose. Finally, the requirement that an employee must spend more than one-half
17 of her time in exempt duties is *not* applicable to the professional actor exemption.³

18 Plaintiff alleges that she spent around 75 percent of their time modeling and
19 25 percent of their time for filming for Defendants. [Dkt. 26, ¶ 34] While Plaintiff
20

21
22 ² Available at www.dir.ca.gov/dlse/WhichIWCOOrderClassifications.pdf.

23 ³ If an otherwise non-exempt task is performed incidental an exempt role, courts
24 look to the “reason or purpose for undertaking the task.” *Batze v. Safeway, Inc.*, 10
25 Cal.App.5th 440, 474 (2017). The “regulations do not recognize ‘hybrid activities
26 – i.e., activities that have both ‘exempt’ and ‘nonexempt’ aspects.’” *Id.* Rather,
27 otherwise non-exempt work that is performed in furtherance of an exempt purpose
28 is considered exempt, “even though the identical task performed for a different
[nonexempt] reason would be ‘nonexempt.’” *Id.*; see also, *Heyen v. Safeway Inc.*,
216 Cal.App.4th 795, 825 (2013).

1 argues the Court must accept this allegation as true, “legal conclusion[s] couched
2 as a factual allegation” are not assumed as true. *Hunter v. Haar*, No. CV 14-9886
3 R(JC), 2017 WL 10560535, at *4 (C.D. Cal. Aug. 1, 2017). Similarly,
4 “[a]llegations that are ‘merely consistent with’ a defendant’s liability, or reflect
5 only ‘the mere possibility of misconduct’ do not ‘show[] that the pleader is entitled
6 to relief’ (as required by Fed. R. Civ. P. 8(a)(2)), and thus are insufficient to state
7 a claim that is ‘plausible on its face.’” *Hunter*, 2017 WL 10560535, at *4.

8 To the extent the Court considers Plaintiff’s modeling “factual allegations”,
9 the Court should be aware of the distortion in the Opposition. Plaintiff argues: “Ms.
10 Thoma stated that she and Class Members would spend hours in fittings prior to
11 their ‘(modeling) shoots.’ [Dkt. 26 ¶ 35-36; Dkt. 35, at 17:1-2] Yet, Paragraph 26
12 does not mention “fittings” or “modeling”. Similarly, paragraphs 35 and 36 refer
13 to purportedly *uncompensated time* spent preparing for “their *modeling shoots and*
14 *films*, such as . . . getting fitted for outfits” and “going to various locations for
15 ‘fittings’ of outfits were required by Defendants to be worn while on set.”
16 (Emphasis added.) In fact, it is implausible that none of those activities related to
17 her appearance in VNX’s adult films but were *solely* related to modeling.

18 Finally, the only fact alleged to support her claim for modeling 75% of the
19 time is that the FAC “includes facts regarding the job duty of driving to Joshua
20 Tree exclusively to model.” [Dkt. 35 at 16-17 (citing Dkt. 26 at ¶3)] But this is
21 “merely consistent” with liability and does not actually show some sort of non-
22 exempt activity that would remove her as a professional actor. Further, common
23 sense dictates that professional actors perform promotional photo shoots when
24 starring in a movie.

25 **V. BECAUSE PLAINTIFF IS AN EXEMPT PROFESSIONAL ACTOR,**
26 **THE COURT SHOULD DISMISS CLAIMS 1, 3, 4, AND 6 WITHOUT**
27 **LEAVE TO AMEND.**

1 Since Industry Wage Order No. 12 and the professional actor exemption
2 applies, Plaintiff is not entitled to claim overtime, meal and rest breaks, and wage
3 statement violations (Claim I, III, IV, and VI, respectively). Thus, the Court should
4 dismiss Claims 1, 3, 4, and 6 without leave to amend.

5 **VI. PLAINTIFF’S MINIMUM WAGE CLAIM (COUNT 2) SHOULD BE**
6 **DISMISSED WITHOUT LEAVE TO AMEND.**

7 As the Court noted in its August 30, 2023 Order dismissing Plaintiff’s
8 original minimum wage claim, “Thoma likewise failed to allege any facts showing
9 she was ever entitled to minimum or overtime wages that went unpaid.” [Dkt. 23,
10 at 11:16-18 (citing *Landers v. Quality Commc’ns, Inc.*, 771 F.3d 638, 645 (9th Cir.
11 2014))] Instead of identifying any instances, with dates, where she was not paid
12 minimum wage, Plaintiff recites a litany of tasks that she purportedly had to
13 perform for no compensation in preparation for both of her twice-monthly shoots.
14 [Dkt. 35, 17:23-18:19] However, Plaintiff’s FAC alleging that this “famous”
15 “award-winning” adult film actress did not receive minimum wage remains fatally
16 implausible because Plaintiff fails to allege any instances where her hourly rate
17 averaged below the minimum wage.

18 As an initial matter, under California law, employers may calculate
19 compensation for their employees by the hour, by task, by piece, by sale, or by any
20 other convenient standard, as long as by whatever metric is used, the employer
21 “pay[s] no less than the minimum wage for all hours worked.” *Oman v. Delta Air*
22 *Lines, Inc.*, 9 Cal.5th 762, 781-782 (2020). Plaintiff’s FAC specifically
23 acknowledges payment on a per film basis, with two filming sessions per month.
24 [Dkt. 26, at ¶ 79] (“Plaintiff and Class members were paid on a job-by-job basis ...
25 Plaintiff and Class Members did not have the hours they worked adequately
26 tracked.)

1 Accepting Plaintiff's allegations as true, *and stretching them in her favor*,
2 Plaintiff worked 22 hours per shoot over the course of at minimum 2 days.⁴ Using
3 California's *highest* minimum wage law of \$19.08 per hour, Plaintiff would be
4 entitled to $22 \times \$19.08 = \419.76 per shoot (not including overtime hours, which
5 is a separate claim). To sustain her minimum wage claim, Plaintiff must allege that
6 she was paid \$419.75 or less on per-shoot basis, and identify the date of one of
7 those offending shoots; yet she fails to do so.⁵

8 Instead, Plaintiff incorrectly argues that "Defendants fail to provide any legal
9 authority that provides Ms. Thoma is required to state her rate of pay for a motion
10 to dismiss." [Dkt. 35, at 18:27-28] Here, it is more likely that Plaintiff was paid
11 closer to ten times the minimum wage. [See Dkt. 1-2 (declaration of Belen Burditte
12 attesting that Plaintiff received an average of over \$4,850 per shoot, which remains
13 uncontested by Plaintiff's allegations.)] See *Johnson v. R&L Carriers Shared*
14 *Servs., LLC*, 2022 WL 18780399, at *3 (C.D. Cal. Nov. 28, 2022) (finding
15 Plaintiff's minimum wage claim not plausible because he was paid an hourly rate
16 of three times the minimum wage). Alternatively, this Court can dismiss Plaintiff's
17 minimum wage claim for failure to disclose her hourly rate of pay. See *Nye v.*
18 *Ltd.*, 2017 WL 1228408, at *3 (D. Nev. Apr. 2, 2017).

19 Finally, Plaintiff argues that Plaintiff's minimum wage claim should be
20 sustained because Defendants have not addressed "the average rate of pay for all
21 Class Members." However, it is Plaintiff herself who must show she has a claim to
22

23
24 ⁴ Plaintiff's longest shoot time (16 hours) + blow-drying hair (.5 hours) + STD test
25 (.5 hours) + drive to manicure (.75 hours) + manicure (1 hour) + .25 hours to round
26 up to nearest integer.

27 ⁵ Plaintiff is reluctant to allege a specific hourly rate, because her hourly rate would
28 far exceed California's minimum wage and would place her in Rule 11(b) territory.
Plaintiff should not be rewarded for her intentional lack of specificity.

1 be representative of the class. *See Marin Cnty. Chapter of Nat. Org. for Women v.*
2 *Marin Cnty.*, 82 F.R.D. 605, 607 (N.D. Cal. 1979) In sum, Plaintiff’s minimum
3 wage claims are implausible and should be dismissed without leave to amend.

4 **VII. PLAINTIFF’S WAGE STATEMENT CLAIM (COUNT 6) SHOULD**
5 **BE DISMISSED WITHOUT LEAVE TO AMEND.**

6 Plaintiff improperly seeks to amend the FAC by arguing that “Ms. Thoma
7 alleges that she and class members did not receive proper itemized wage statements
8 *at all*” due to alleged misclassification. [Dkt. 35, at p. 19-20 citing Dkt. 26 at ¶117-
9 119] (Emphasis in original.)] Plaintiff’s FAC at ¶117-119 actually states that
10 Defendants failed “*at times*, to furnish Plaintiff and Class Members with accurate
11 itemized wage statements....” [Dkt. 26, at ¶ 118].

12 Since Plaintiff’s pleadings are treated as *factual admissions*, Plaintiff has
13 alleged that she received some wage statements. *Andrews v. Metro North*
14 *Commuter R.R. Co.*, 882 F.2d 705, 707 (2nd Cir. 1989); *see also ASARCO, LLC v.*
15 *Union Pac. R. Co.*, 765 F.3d 999, 1004 (9th Cir. 2014).

16 Further, contrary to Plaintiff’s representation, Defendants did provide legal
17 authority demonstrating that a factual exemplar of an inaccurate wage statement is
18 required for a claim under Labor Code § 226 to survive a motion to dismiss.
19 *Soratorio v. Tesoro Ref. & Mktg. Co., LLC*, 2017 WL 1520416, at *5-6 (C.D. Cal.
20 Apr. 26, 2017). Counsel for Plaintiff should know this requirement given the ruling
21 in *Hines v. Constellis Int. Risk Mgt.*, 2020 WL 5764400, at *6 (C.D. Cal. Sept. 25,
22 2020) dismissed their client’s wage statement claim for failure to provide a factual
23 exemplar.⁶

24
25
26
27 ⁶ *See also Duley v. Centerra Grp., LLC*, No. 2:19-cv-08754-AB (JCx), 2020 WL
28 6526369, at *5 (C.D. Cal. Mar. 18, 2020).

1 In sum, since Plaintiff alleges she possess at least one inaccurate wage
2 statement, but she refuses to provide any as examples for the Court, Plaintiff's sixth
3 claim should be dismissed. Moreover, as Wage Order 12 specifically exempts
4 professional actors, such as Plaintiff, from the requirements of section 226, any
5 amendment would be futile. Thus, the Court should dismiss this claim without
6 leave to amend.

7 **VIII. PLAINTIFF'S TIMELY PAYMENT CLAIM (COUNT 7) SHOULD**
8 **BE DISMISSED WITHOUT LEAVE TO AMEND.**

9 Labor Code § 204 does *not* provide a private right of action to individuals.
10 [Dkt. 33, at p. 24-26]. By failing address Defendants' argument, Plaintiff implicitly
11 concedes that no such private right of action exists. *See Salcedo v. Nissan N. Am.,*
12 *Inc.*, No. CV 22-4152-GW-MARX, 2023 WL 332761, at *8 (C.D. Cal. Jan. 18,
13 *2023); see also Walsh v. Nev. Dep't of Human Res.*, 471 F.3d 1033, 1037 (9th Cir.
14 *2006)* Thus, the Court should grant the Motion to Dismiss as to Plaintiff's seventh
15 claim without leave to amend.

16 **IX. PLAINTIFF'S FAILURE TO REIMBURSE CLAIM UNDER LABOR**
17 **CODE § 2802 (COUNT 8) SHOULD BE DISMISSED WITHOUT LEAVE**
18 **TO AMEND.**

19 Plaintiff argues that each of Plaintiff's alleged expenses supporting her §
20 2802 claim for failure to reimburse were "required" and "mandatory," [Dkt. 35, at
21 p. 20-21], and that Defendants were aware of Plaintiff's expenses because they
22 were incurred "under the direction of Defendants." *Id.*, at p. 21. However,
23 conclusory allegations that expenses were "required" cannot support a § 2802
24 claim. [See Dkt. 33, at p.26-27] Plaintiff fails to explain how the FAC adequately
25 alleges non-conclusory facts about why her alleged expenses were necessary
26 "beyond conclusively alleging that Defendant[s] required [her] to do so." *Morel v.*
27 *HTNB Corp.*, No. 22-CV-00408-AJB-AHG, 2022 WL 17170944, at *4 (S.D. Cal.
28 *Nov. 21, 2022).*

1 Similarly, Plaintiff fails to explain how the FAC plausibly alleges that
2 Plaintiff unsuccessfully sought reimbursement. [**Dkt. 33**, at 27:19-20 (“the FAC
3 makes no factual allegation that Plaintiff sought reimbursement by Defendants for
4 her alleged expenses”)] Instead, Plaintiff simply asserts in conclusory fashion that
5 Defendants “refused” to reimburse her. *See Ellsworth v. Schneider Nat’l Carriers,*
6 *Inc.*, No. 220CV01699SBSPX, 2020 WL 8773059, at *9 (C.D. Cal. Dec. 11, 2020)
7 (Plaintiff is “expected to allege—if he unsuccessfully sought reimbursement for
8 necessary shoes.”). Thus, the Court should dismiss Plaintiff’s eighth claim without
9 leave to amend.

10 **X. THE COURT SHOULD DISMISS THE NON-VXN PARTIES**
11 **WITHOUT LEAVE TO AMEND**

12 Plaintiff’s FAC is a “shotgun pleading,” designed to “overwhelm defendants
13 with an unclear mass of allegations and make it difficult or impossible for
14 defendants to make informed responses to the plaintiff’s allegations.” *Sollberger v.*
15 *Wachovia Sec., LLC*, No. 9-766 (AG)(ANx), 2010 WL 2674456, at *4 (C.D. Cal.
16 June 30, 2010). Like with her Labor Code claims, Plaintiff uses buckshot ammo to
17 level indiscriminate allegations of both joint employer and alter ego theories of
18 joint liability.

19 “Joint employers” is only mentioned once at the end of Plaintiff’s shotgun
20 pleading, incorporating the prior allegations. [**Dkt. 26**, at ¶23] Nevertheless,
21 Plaintiff tries to resuscitate the theory by insisting the FAC pleads specific facts
22 against “all [D]efendants,” [*see* **Dkt. 35**, at 16:27] (emphasis original), and by
23 refocusing on Defendants’ “control” over Plaintiff’s employment. *Id.* at 16:3-15.
24 But even if “control” were all that was required, “[t]he court is not required to
25 accept as true legal conclusions couched as factual allegations.” *Canchola v. CVS*
26 *Caremark Corp.*, No. 15-411 (DOC)(RNBx), 2015 WL 13918147, at *2 (C.D. Cal.
27 Apr. 15, 2015) (citing *Iqbal*, 556 U.S. at 678).

1 For example, Plaintiff notes that Miller was involved in the “creation of the
2 policies and procedures” for VXN Group. [**Dkt. 26**, at ¶¶12, 18] But this
3 deliberately vague, nondescript allegation says nothing about what the alleged
4 policy is, how it was enforced, let alone how it was used to “control” Plaintiff. At
5 best, Plaintiff parrots her own allegation that Miller was “present during many
6 modeling shoots,” *id.*, but if mere presence on set were enough, even the caterer
7 would be a joint employer. *See Salazar v. McDonald’s Corp.*, 944 F.3d 1024, 1029
8 (9th Cir. 2019) (exercising “quality control” does not form a joint employer
9 relationship); *Martinez v. Combs*, 49 Cal. 4th 35, 75 (2010), *as modified* (June 9,
10 2010).

11 The recitations of the allegations against Strike 3 and General Media are just
12 as unavailing. Plaintiff notes that “since Strike 3 the copyright holder for VXN,” it
13 “had a role in controlling [Plaintiff’s] working conditions[.]” [**Dkt. 35**, at 17:16–
14 21 (citing **Dkt. 26** at ¶13)] Not only is this allegation conclusory, it is illogical.
15 Being a rightsholder is a far cry from exercising control over someone’s
16 employment. Plaintiff similarly doubles down on General Media, contending that
17 since “the sole distributor of” VXN Group’s works that “it exerts a level of control
18 over VXN where it controls the work conditions of [Plaintiff.]” [**Dkt. 35**, at 17:25–
19 27) (citing **Dkt. 26** at ¶14)]

20 For example, while incorrectly asserting that alter-ego liability has a “lenient
21 standard” [**Dkt. 35**, at 24:24] Plaintiff simply cites to paragraphs 18(A)-(E) of the
22 FAC. *Id.* at 24:28. This appears to be an error caused by Plaintiff’s haste copying
23 from her prior Opposition which cited to the original Complaint. [*See Dkt. 11*, at
24 19:23] More important, since alter-ego liability is intended to protect plaintiffs
25 from fraud or injustice, [**Dkt. 33**, at p. 28-30], and Plaintiff has not demonstrated
26 any inequitable result if she were to seek relief solely by litigating with VXN
27
28

GROUP, all the superfluous non-VXN GROUP parties should be dismissed without leave to amend.

XI. THE COURT SHOULD NOT BE GRANTED LEAVE TO AMEND.

Plaintiff is not entitled to leave to amend as a matter of right. Plaintiff's incorrectly rely upon the language of Rule 15(a) *prior to* the 2009 amendment and case law holding a 12(b) motion is *not* a responsive pleading. [Dkt. 35 at 25:10-15] However, in 2013, the Ninth Circuit Bankruptcy Panel recognized that Rule 15 had been amended in a way that rejects Plaintiff's position:

the version of Civil Rule 15 upon which [Plaintiff] relies in its briefing was amended in 2009, after the cases cited in Debtor's brief were decided. A newly added provision, Civil Rule 15(a)(1)(B), dictates that the right to amend once as a matter of course *terminates 21* days after service of a *motion under Civil Rule 12(b), (e), or (f).*

In re Tracht Gut, LLC. 503 B.R. 804, 813 (9th Cir. BAP 2013) (emphasis added).

Here, the Court has already given Plaintiff one chance to amend the pleadings and Plaintiff's FAC demonstrates that Plaintiff did not take seriously the issues addressed in the Court August 30, 2023 Ruling. [Dkt. 23] Since Plaintiff cannot *plausibly* allege different facts that would cure the problems with the FAC, the Court should deny Plaintiff leave to amend and dismiss the action. *Twombly*, 550 U.S. at 570; *National Council of La Raza v. Chagavskis* 800 F.3d 1032, 1041 (9th Cir. 2015).

XII. CONCLUSION

For the foregoing reasons, Defendants respectfully request the Court dismiss Plaintiff's Complaint in its entirety without leave to amend.

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1 Dated: November 3, 2023

Respectfully submitted,

2 KANE LAW FIRM

3 By: /s/ Brad S. Kane

4 Brad Kane

5 Eric Clopper

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VXN Group LLC; Strike 3 Holdings,

7 LLC; General Media Systems, LLC;

8 and Mike Miller

CERTIFICATE OF COMPLIANCE

The undersigned, counsel of record for Defendants, certifies that this brief contains 3,995 words, which complies with L.R. 11-6.1, and this Court's Standing Order on word limits for Reply briefs.

Dated: November 3, 2023

By: /s/ Brad S. Kane
Brad Kane

CERTIFICATE OF SERVICE

I, Brad S. Kane, hereby certify that this document has been filed on November 3, 2023, through the ECF system and will be sent electronically to the registered participants as identified on the Notice of Electronic Filing.

Dated: November 3, 2023

By: /s/ Brad S. Kane
Brad Kane